



Collaboration Coaching Groups

The Cycle of Performance Improvement

Every year Human Resource departments spend countless hours and resources providing training programs for their employees. All too often however benefits of the training are short term as old habits once again take over our day to day tasks. We want to help you change that with Collaborative Coaching Groups that follow the principles of The Cycle of Performance Improvement.

FEEDBACK

With monthly in-person peer coaching group sessions and individual accountability phone calls, you will see their training come to life as your employees become accountable to implementing these new tools.

The knowledge from Quadrant 2 - Information are now new skill sets and you are seeing your team members implementing the training in their day to day interactions.

ATTITUDE

Without the right mindset, the true value or benefit from any information will not be realized.

Collaborative Coaching Groups improve attitudes and morale because team members are able to benefit from new skill sets.

COACHING

Without coaching, new information from Quadrant 2 - Information will stay just that - information, but you want your employees to demonstrate new skills, habits and behaviours.

That's where we come in

Your Latitude will create a Collaborative Coaching Program based on training your employees have taken!

Your Latitude will work with you to collect training materials, policies and other content you would like to be included in the Coaching Program and will design a Customized Collaborative Coaching Toolkit that will house all of these resources in one convenient place!

INFORMATION

Training and resources already conducted.
(...courses, internal policies or procedures, health and safety...)

This is great! But at this point it is still just "information" and has not been turned into skill or new habits.

The rate of success is substantially lower than if you add coaching to help make the information practical.

YOUR
LATITUDE

laura@yourlatitude.com

www.yourlatitude.com